

## Non-Discrimination Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Town of Rossville will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** The Town of Rossville does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communications:** The Town of Rossville will generally, upon request provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Town of Rossville's programs, services, and activities. These could include a qualified sign language interpreter, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments if available at the time of the request.

**Modifications to Policies and Procedures:** The Town of Rossville will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Rossville offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Town of Rossville, should contact the office of the Clerk Treasurer, Rossville Town Hall, 17 West Main St., P.O. Box 550, Rossville, Indiana 46065, (765)379-2645, [rossville@geetel.net](mailto:rossville@geetel.net), as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Town of Rossville to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Town of Rossville is not accessible to persons with disabilities should be directed to the Clerk Treasurer, Rossville Town Hall, 17 West Main Street, P.O. Box 550, Rossville, Indiana 46065, (765)379-2645, [rossville@geetel.net](mailto:rossville@geetel.net).

The Town of Rossville will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of police, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Date: 09/11/2018



Patricia McIlrath, Clerk Treasurer



David Severt, Council President



Jack Fingerle, Council Member



William Croto, Council Member